



SEC/SE/027/24-25

Chennai, June 14, 2024

BSE Limited,
Phiroze Jeejeebhoy Towers,
P J Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 533121

National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051
Symbol: EXPLEOSOL

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Additional Director (Non-Executive, Independent).

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that the Board of Directors at their meeting held on June 14, 2024 approved the appointment of Ms. Shalini Kalsi Kamath (DIN:06993314) as Additional Director (Non-Executive, Independent) based on the recommendation made by the Members of Nomination and Remuneration Committee with effect from June 14, 2024 and shall hold office up to the date of ensuing Annual General Meeting of the Company.

Further, the Board approved the appointment of Ms. Shalini Kalsi Kamath (DIN:06993314) as Independent Director (Non-Executive) of the Company with effect from June 14, 2024 and shall hold office up to June 13, 2029 (Term of 5 years), not liable to retire by rotation, subject to the approval by the Members in the ensuing Annual General Meeting of the Company.

We hereby confirm that Ms. Shalini Kalsi Kamath (DIN:06993314) satisfies the criteria of independence prescribed under the Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and that they are not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are mentioned in **Annexure-1**.

Thanking you,

Yours faithfully,
For Expleo Solutions Limited

Balaji Viswanathan
Managing Director & CEO
DIN No. 06771242



Annexure-1

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sl. No	Disclosure requirements	Details
1	Reason for Change viz appointment; Resignation, removal, death or otherwise	Ms. Shalini Kalsi Kamath (DIN:06993314) as Additional Director (Non-Executive, Independent) with effect from June 14, 2024. Further, the Board approved the appointment of Ms. Shalini Kalsi Kamath (DIN:06993314) as Independent Director (Non-Executive) of the Company with effect from June 14, 2024 and shall hold office up to June 13, 2029 (Term of 5 years), subject to the approval by the Members in the ensuing Annual General Meeting of the Company.
2	Date of Appointment/ re-appointment / cessation (as applicable) & term of appointment/ re-appointment .	The appointment of Ms. Shalini Kalsi Kamath (DIN:06993314) as Additional Director (Non-Executive, Independent) of the Company with effect from June 14, 2024, up to the date of ensuring Annual General Meeting of the Company.
3	Brief Profile (In case of Appointment)	The brief profile of Ms. Shalini Kalsi Kamath is attached below as Annexure-2 .
4	Disclosure of relationship between directors (In case of Appointment)	Ms. Shalini Kalsi Kamath is not related to any of the Directors of the Company.

Thanking you,

Yours faithfully,

For Expleo Solutions Limited

Balaji Viswanathan
Managing Director & CEO
DIN No. 06771242



Annexure - 2

BRIEF PROFILE OF MS. SHALINI KALSI KAMATH

Ms. Shalini Kalsi Kamath is a Shalini Kamath is an Independent Director, Transformation Strategist and an Executive Coach.

Her Board positions include Abbott India, Borosil Glassworks, Johnsons Control - Hitachi, Maple Infra InvIT, Ambit Finvest, TRRAIN Foundation and CSCGA.

As a Transformation Strategist she assists organisations through their change and transformation journey to enhance productivity, efficiency, processes, systems and organizational culture. She is a Certified and practicing Executive Coach having completed numerous assignments across Financial Services, Logistics, Agri, Manufacturing and Consumer industries.

Her Human Resources career spans close to a decade and half with Group HR Head positions for Chevron Texaco India (Oil & Gas), Star India (Media & Entertainment), KPMG India (Consulting, Audit & Taxation) and Ambit Holdings (Financial Services & Investment Banking). Prior to her roles in HR, Shalini was the Deputy Marketing Director at Raytheon India. She was responsible for Business Development of large multi-million dollar programs in the areas of Defense & Commercial Electronics.

Shalini began her working career in Zambia and Botswana in Southern Africa. Over a decade, she worked with the Governments of both the countries and acquired extensive experience in tripartite partnership projects related to community-oriented income generation programs.